OCCUPATIONAL SAFETY AND HEALTH (OSH) POLICY STATEMENT

ADDC mission is to plan, develop, maintain and operate a reliable, secure, safe and cost effective distribution and supply system in Abu Dhabi, and deliver services that meet or exceed our customers’ expectations.

ADDC will deliver the mission and achieve its vision by commitment to provide safe and happy working environment by preventing OHS incidents that may arise from our activities, operation and services which may affect employees, customers, visitors, contractors and the communities.

ADDC is committed to:


2. Comply with all applicable OSH legal and other requirements that includes compliance to OSHAD SF, Energy Sector Regulatory Authority specific OSH requirements and RSB Requirements.

3. Providing the required resources to ensure compliance to this policy and OSH management System requirements.

4. Identification and assessment of OSH risks and opportunities to ensure such risks are managed to an acceptable level in order to prevent Incidents and ill health and using the opportunities.

5. Preventing work related injury, ill health and supporting employees’ health and well-being towards achievement of ZERO HARM vision.

6. Establishing, monitoring, measuring, reviewing and continually improving OSH objectives, targets and programs.

7. Regularly reviewing, measuring and evaluating OSH Management System and its performance to ensure continual improvement.

Managing Director
FRAMEWORK TO ACHIEVE THIS POLICY

- Promote a positive OSH culture by application of the behavior based safety program, creating a safety partnership between management and employees.
- Enhance awareness and involvement in OHS Management System through comprehensive training programs, motivation and mass communication within ADDC and partners.
- Ensure provision of safe working environment, safe plants and equipment, safe system of work, safe working tools and required personnel protective equipment toward happiness in work place.
- Ensuring governance by continually reviewing and evaluating the effectiveness of OHS Management System, legal compliance and performance through inspections, audits and management review.
- Ensure availability of technology, resources, infrastructure and processes; and using a combination of them.
- Integration of OHS strategic and operation objectives and targets to ADDC Strategy by establishing, reviewing and achieving HSEQ KPIs and Initiatives.
- Establish and improve OHS risks management, Emergency Management, incident reporting & investigation system in line with Business continuity regulation and requirements.
- Ensuring and continually improving our performance capabilities through benchmarking, consultation, involvement, learning and growth.
- Participating and organizing OHS awareness programs for the employees, society and community.

We will review and update OSH policy and it’s framework regularly to ensure continuing suitability towards achieving compliance to applicable statutory & regulatory requirements, effective OSH performance.